



Naval Safety Vision

***“Mission First, Safety Always
-- All Day, Every Day!”***



“Understanding the Mishap Reduction Challenge”

***Professional Development Conference
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(Safety)**

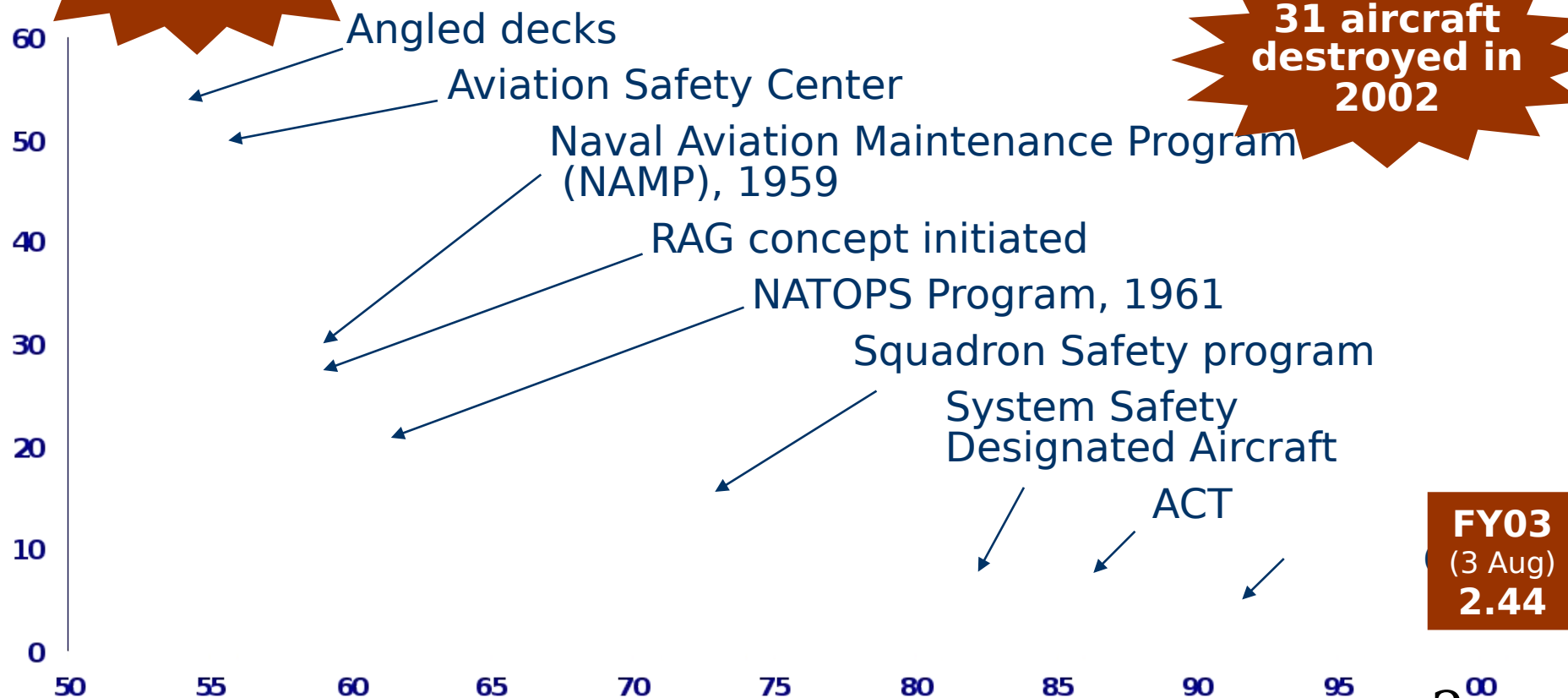


Naval Aviation Mishap Trend

USN and USMC, FY50-03

**776 aircraft
destroyed in
1954**

**31 aircraft
destroyed in
2002**



**FY03
(3 Aug)
2.44**



Senior Leader Guidance & Forums



- SecDef memo: Reducing Preventable Accidents, May 2003
- Defense Safety Oversight Council
 - DUSD (P&R) chairs, Under's plus key staff members
- Senior Readiness Oversight Council, Aug 2004
- Navy and Marine Corps Safety Council & USMC Executive Safety Board



DON Objectives for 2005:

#3: Safety



- a. Improve all safety results across DoN.
- b. Improve safety results across DoN to meet SECDEF challenge to reduce mishaps by 50% across the two-year period, FY04-05
- c. Initiate prioritized actions of the Navy and Marine Corps Safety Council.



Safety and Occupational Health Leading the SHARE Initiative



SHARE Metric & Goal	FY02	FY03	FY04
TCR Goal is a 3% reduction per year (-3.00 % per year)	-2.56%	-3.82%	-9.43%
LTCR Goal is a 3% reduction per year (-3.00 % per year)	-4.13%	+1.91%	-9.39%
Timeliness Goal is a 5% increase per year (+5.00 % per year)	-7.22%	+30.9%	+10.78%
LPDR Goal is a 1 % reduction per year (-1.00% per year)	-5.69%	-6.96%	-4.32%

Notes:

Data shows percentage change from previous year.
Data in green indicates goal was met. Data in red indicates goal was not met.
FY 04 Data for TCR and LTCR is through 2nd Qtr FY04
FY 04 Data for Timeliness and LPDR is through 3rd qtr FY04
Data Source: DoD SHARE Spreadsheet
Would like to see DoL separate Navy and Marine Corps data.

Acronyms:

SHARE = Safety, Health and Return to Employment

(White House Initiative)

TCR = Total Case Rate (per 100 Workers)

LTCR = Lost Time Case Rater (per 100 Workers)



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Accomplishments

- **Advocating for DON/DoD safety culture change**

- Spotlight now on “Best-of-the Best” DON safety performers
- Featured at numerous DoD/Agency events/joint projects
- Raised visibility of DASN (Safety) Office; safety to break out as a separate FY05 DON performance objective
- Nurtured/enjoyed outstanding Navy/USMC partnership
- Championed newest of 21 DON communities – Civilian Safety



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Accomplishments, continued

- **Advocating for DON/DoD safety culture change**

- Step-by-step following up on topics in the DON Safety

Task Force report of 2002

- Initiated DON participation in improving safety in acquisition through DSOC Task Force participation
- Mission, Vision Statement, websites, Communications Plan got the word out to the lower echelons
- Used DON influence to get safety into the SPG language



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Accomplishments, continued

- **Advocating for DON/DoD safety culture change**
 - Pointed a revolution-in-safety culture contractor towards the dynamic, evolving USMC safety culture; Marine Corps will excel in safety using their behavioral science technology
 - Full participant in development of National Response Plan and new policy to protect people's safety and health from emerging terrorist threats, Chem, Bio, Explosives and Nuclear
 - Advocate for Military Flight Operations Quality Assurance
 - Facilitated ergonomic strategy development, key to



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Accomplishments, continued

- **Advocating for DON/DoD safety culture change**
 - Chaired first collaborative funding review to prioritize mid-year Secretariat and OPNAV safety needs
 - Facilitated SECNAV signing charter, his attendance at the initial kick-off and each Navy/USMC Safety Council meeting
 - Only non-acquisition Secretariat representative to attend CNO all Flag Training Seminar
 - Teamed to develop a cross-functional approach to DoD injury case management
 - Member of DON Awards Review Panel



Major Shore Safety Initiatives Changing the Way We Do Business for the Better



- **CNI Traffic Safety and Recreational Off-Duty Safety funding**
- **Single CNI Safety Management System**
- **Navy and Marine Corps Workers' Compensation dedicated managers**
- **All NAVSEA activities are using OSHA VPP concept**
 - Four Naval shipyards are pursuing VPP Star status
 - Portsmouth Naval Shipyard first DON, second DoD organization to receive Star status
- **CNI Participation in DoD Worker Safety Demonstration Program**
- **Completed chain-of-command drilldown for civilian employee data**



Major Operational Safety Initiatives Changing the Way We Do Business for the Better



- **Navy and Marine Corps Safety Council**
 - Established implementation strategies and funding priorities for Navy & USMC
- **USMC Tactical OSH Specialists**
- **USMC/USN Joint Safety Intern Training Program**
- **Tactical Vehicle Safety**
 - USMC Tactical Training in up-armored HMMWVs
 - Engineering, system safety reviews/fixes



Major Operational Safety Initiatives Changing the Way We Do Business for the Better



- **Aviation Safety**

- MFOQA: \$5.2M FY05; \$4.5M FY06; \$54.5M across FYDP
- USMC Aviation Safety Task Force;
- CNAF Nov 04 message

- **Afloat Safety**

- Developing Afloat Safety Culture Workshops and expanding online Afloat Safety Climate Assessment Surveys to mirror successes in Aviation



Summary

- At end FY04 DoN on track in just over 50% of metrics -- more difficult as getting closer to goal
- Near term: 50% mishap reduction goals
- Longer term – The Culture
 - Safety integral to all we do
 - Strategic Planning Guidance:
Reduce by 75% from baseline FY02
by FY 08



ZEROING IN ON INJURIES





BACKUP SLIDES





Challenges to Future Progress



- Limited capability to reduce civilian LWDR due to lack of total program;
- Reduced capabilities due to continued lack of robust SOH data collection system in-garrison & deployed;
- Securing adequate safety funding;
- Maintaining the focus and momentum of DSOC;
- Lack of SOH professionals on Joint Staff and Combatant Commanders staff;
- Leveraging safety/safety technology early in the acquisition process;
- Maintaining/improving culture shift in the value



Recommendations



- **Take the lead to develop medical case management policy;**
- **Fully fund DOEHRS and ensure integration with CHCSII;**
- **Continue to monitor annual budgets for adequate safety funding;**
- **Continue to closely align ADUSD(ESOH) with ODUSD(P&R);**
- **Advocate for SOH professional billets on Joint Staff and Combatant Commands;**
- **Partner with OUSD(AT&L) and support their efforts to revitalize safety's role in the DoD acquisition/procurement process;**



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50% Mishap Reduction

Progress



- DON mishap rates require improvement to be on track for targeted reduction in the following areas:
 - Navy private motor vehicle fatality rate
 - Marine Corps Class A flight mishap rate
 - Navy Class B flight mishap rate
 - Navy civilian lost day rate
 - Navy and Marine Corps off-duty recreation fatality rates
 - Marine Corps military operational mishap fatality rate



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FY04 Accomplishments



- **Catalysts to accomplish 50% mishap reduction goals**

- SECNAV message provided goals and "How To"

Identify actions - Resource them - Align systems to support

- Active DSOC participant, strong support & funding to DON led task forces, ensuring their success
- Safety goals included in SECNAV/CNO/CMC CY04 objectives
- Developed presentation mechanisms to keep leaders engaged
- DON FIRST with LWD rates chain-of-command drill down



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50% Mishap Reduction

Progress



- **DON mishap reduction metrics achieved our FY04 goal and are on track to meet the 50% reduction goal by the end of FY05 in the following areas:**

- Marine Corps private motor vehicle fatality rate
- Navy Class A flight mishap rate
- Marine Corps Class B flight mishap rate
- Marine Corps civilian lost day rate
- Navy afloat Class A mishap rate
- Navy operational mishap fatality rate.



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FY04 Accomplishments, continued

- **Leading indicators are positive for culture change**
 - All echelons have an unprecedented focus on safety
 - Officers are held accountable for poor safety climates
 - Culture surveys regularly show a collaborative focus on safety
 - Leadership driven, process-savvy, heartfelt safety messages are now common
 - Overarching Naval safety strategy almost final